



Locker Room Monitoring Policy for O2 Performance Aquatics

PURPOSE

The following guidelines are designed to maintain personal privacy as well as to reduce the risk of misconduct in locker rooms and changing areas.

FACILITIES

There are multiple sites where O2 Performance Aquatics (the "Club") swim practices are held. The following is a description of our practice and competition facilities to allow athletes and their families to plan their use:

Practices Held at the following pools: North Lake Natatorium, West Irving Pool, CFB Natatorium, The Core Aquatic center, All of these locations have locker rooms and/or changing areas. Although each locker room is primarily used by the swim team during swim practices, there are no rules or regulations preventing the public (individuals not associated with the Club) from using the facilities. Swim meets are hosted at North Lake Natatorium Community College which are accessible by the public during the meets.

MONITORING

Coaches and staff make every effort to recognize when an athlete goes to the locker room or changing area during practice and competition and, if they do not return in a timely fashion, will check on the athlete's whereabouts.

The Club has predictable and limited use of locker rooms and changing areas (e.g., immediately before and following practices and meets). This allows for direct and regular monitoring of locker rooms and/or changing areas. While constant monitoring inside of locker rooms and changing areas might be the most effective way to prevent problems, we understand that this would likely make swimmers uncomfortable and may even place our staff at risk for unwarranted suspicion. Only same gender coaches and parents will enter locker rooms.

The Club conduct a sweep of the locker rooms and changing areas before athletes arrive. During swim meets, The Club will follow the North Texas Swimming LSC Policy of Meet Safety Marshals.



USE OF CELL PHONES AND OTHER MOBILE RECORDING DEVICES

Cell phones and other mobile devices with recording capabilities, including voice recording, still cameras and video cameras increase the risk for different forms of misconduct in locker-rooms and changing areas. The USA Swimming Athlete Protection Policies prohibit the use of such devices in the locker room or other changing area:

305.3 Use of audio or visual recording devices, including a cell phone camera, is not allowed in changing areas, rest rooms or locker rooms.

All athletes are required to leave phones, tablets, and any other device with a camera or recording abilities in the phone tree outside the locker room.

UNDRESS

An unrelated Applicable Adult must not expose his or her breasts, buttocks, groin or genitals to a minor athlete under any circumstance. An unrelated Applicable Adult must not request an unrelated minor athlete to expose the minor athlete's breasts, buttocks, groin or genitals to the unrelated Applicable Adult under any circumstance.

One-on-One Interactions

Except for athletes on the same team or athletes attending the same competition, at no time are unrelated Applicable Adults permitted to be alone with a minor athlete in a locker room or changing area, except under emergency circumstances. If the organization is using a facility that only has a single locker room or changing area, separate times for use by Applicable Adults must be designated.

BEHAVIOR

There will be no unnecessary lingering in locker rooms and all behavior will be in compliance with the Club Policies and Codes of Conduct as well as USA Swimming Codes of Conduct.



VIOLATIONS

- a. The head coach or his/her designee shall make a written report of locker room monitoring policy, code of conduct, athlete protection policies, sexual misconduct reporting, or best practice guideline violations to the appropriate club or LSC leadership and the parent or legal guardian of any affected minor athlete.
 - b. Failure to comply with the Code of Conduct, Athlete Protection Policies, Sexual Misconduct Reporting Requirements, Best Practice Guidelines, and Locker Room Monitoring Policy as set forth in this document may result in disciplinary action. Such discipline may include, but may not be limited to:
 - i. Dismissal from the trip and immediate return home at the athlete's expense.
 - ii. Disqualification from one or more events, or all events of competition.
 - iii. Disqualification from future team travel meets.
 - iv. Financial penalties; v. Dismissal from the team; and/or
 - vi. Proceedings for a LSC or USA Swimming National Board of Review.
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